

**Position Title: Community Programs Instructor**

**About Surf Life Saving Tasmania (SLST)**

Surf Life Saving Tasmania (SLST) is the peak body for surf lifesaving and coastal safety in Tasmania. Our mission is to save lives, create great Australians, and build better communities.

We lead the delivery of lifesaving services, water safety education, training, and surf sports through a network of volunteer clubs, members, and commercial programs across the state.

As part of the national Surf Life Saving movement, we play a vital role in preventing drowning and promoting water safety through our volunteer patrols, education programs, advocacy, and partnerships.

SLST work closely with local communities, schools, government agencies, and emergency services to keep Tasmanians safe in, on, and around the water. We value professionalism, safety, collaboration, and inclusion and aim to foster a supportive team culture, where staff contribute meaningfully and continue to develop their skills.

**Position Objective**

To deliver engaging, age-appropriate education programs that promote water safety, survival skills and hazard awareness to a wide range of community groups. Programs may be classroom-based, delivered on the beach, or involve direct supervision and instruction in aquatic environments. This role supports SLST’s vision of zero preventable drowning deaths through hands-on, practical learning experiences tailored to the needs of participants.

**Key Responsibilities**

<i>Program Delivery</i>	<ul style="list-style-type: none"> <li>• Deliver SLST community education programs across a range of settings (e.g. classroom, beach, and/or water-based).</li> <li>• Follow session plans and risk management procedures to ensure safe, high-quality experiences.</li> <li>• Complete required documentation, reports and session feedback.</li> </ul>
<i>Communication &amp; Engagement</i>	<ul style="list-style-type: none"> <li>• Deliver sessions in a professional, inclusive and engaging manner.</li> <li>• Communicate clearly with a diverse range of participants, including children, parents, teachers and community groups.</li> <li>• Represent SLST positively and help participants understand water safety messages.</li> <li>• Build rapport with participants to support their learning and engagement.</li> </ul>
<i>Safety &amp; Compliance</i>	<ul style="list-style-type: none"> <li>• Maintain appropriate supervision ratios and adhere to WHS, risk assessment, and emergency procedures.</li> <li>• Monitor safety during sessions, especially in aquatic environments, and respond appropriately to incidents.</li> <li>• Promptly report hazards, injuries, or equipment concerns.</li> </ul>
<i>Team Contribution</i>	<ul style="list-style-type: none"> <li>• Participate in relevant team meetings and training activities.</li> <li>• Assist with session preparation, clean-up and maintenance of equipment.</li> <li>• Provide feedback to improve program content and delivery.</li> <li>• Support the promotion and positive profile of SLST and its community programs.</li> </ul>

## Skills and Personal Attributes

- Well-organised, reliable, with the ability to work independently while following structured delivery.
- Confident and engaging presenter, with the ability to adapt communication to different groups.
- Strong awareness of safety and supervision, especially around aquatic environments.
- Proactive and solutions-focused with sound judgement and initiative.
- Flexible and willing to work across weekdays, weekends, and school holidays as required.
- Commitment to SLST's mission and community safety values.

## Essential Requirements (all programs)

- Current Driver's licence.
- Registration to Work with Vulnerable People (Employment category).
- Child Safe Awareness training
- HLTAID011 – Provide First Aid
- HLTAID009 – Provide CPR

## Additional Requirements for water-based programs only:

*Instructors delivering water-based sessions must also hold:*

- SLSA Bronze Medallion or **SLSA** Surf Rescue Certificate, OR
- Community Surf Rescue Certificate
- HLTAID015 – Provide Advanced Resuscitation and Oxygen Therapy (desirable)

## Desirable Experience

- Experience in surf lifesaving (e.g. lifesaving, nippers, coaching)
- Background in sport, education, community groups, or leadership
- Familiarity with cultural safety and inclusive practices
- Experience engaging with schools, CALD communities or regional groups

Reports to:	Coordinator – Community Programs and General Manager
Location:	Statewide locations
Employment Type:	Casual
Award & Classification:	Sporting Organisations Awards 2020