

Position Title: Lifeguard

About Surf Life Saving Tasmania (SLST)

Surf Life Saving Tasmania (SLST) is the peak body for surf lifesaving and coastal safety in Tasmania. Our mission is to save lives, create great Australians, and build better communities.

We lead the delivery of lifesaving services, water safety education, training, and surf sports through a network of volunteer clubs, members, and commercial programs across the state

As part of the national Surf Life Saving movement, we play a vital role in preventing drowning and promoting water safety through our volunteer patrols, education programs, advocacy, and partnerships.

SLST work closely with local communities, schools, government agencies, and emergency services to keep Tasmanians safe in, on, and around the water. We value professionalism, safety, collaboration, and inclusion and aim to foster a supportive team culture, where staff contribute meaningfully and continue to develop their skills.

Position Objective

To provide professional and proactive water safety supervision across SLST’s contracted and casual lifeguard services. This role ensures safe aquatic environments for beachgoers, schools, and community groups through prevention, surveillance, and emergency response.

Key Responsibilities

<i>Service Delivery</i>	<ul style="list-style-type: none"> • Deliver lifeguard services in accordance with SLST procedures, risk management plans, and client requirements. • Provide effective prevention, supervision, rescue, and first aid response as needed. • Ensure service areas and equipment are safe, clean, and appropriately set up.
<i>Communication & Customer Engagement</i>	<ul style="list-style-type: none"> • Communicate clearly and respectfully with the public, clients, and fellow lifeguards. • Represent SLST in a professional and approachable manner. • Support public awareness of beach safety, including offering advice and responding to questions.
<i>Safety & Compliance</i>	<ul style="list-style-type: none"> • Adhere to risk assessments, WHS standards, and SLST guidelines and procedures. • Maintain supervision ratios and monitor environmental and participant safety. • Complete accurate incident reports, daily logs, and administrative paperwork. • Report hazards, injuries, near misses or equipment issues promptly.
<i>Team Contribution</i>	<ul style="list-style-type: none"> • Participate in relevant team meetings and training activities. • Assist with preparation, pack-up and maintenance of lifeguard equipment. • Contribute to continuous improvement and positive profile of SLST services.

Reports to: Lifeguard Supervisor / Coordinator – Commercial Services
 Commercial Services Manager / General Manager

Locations: Statewide

Employment Type: Casual

Award & Classification: Amusement, Events & Recreation Award 2020

Skills and Personal Attributes

- Strong communication and interpersonal skills, with a calm and professional presence.
- High level of physical fitness and ability to perform rescues in challenging conditions.
- Ability to assess risks, respond to emergencies and work effectively under pressure.
- Reliability and commitment to safety, teamwork and service standards.
- Understanding of and commitment to the values of Surf Life Saving.

Essential Requirements

- Current Driver's licence.
- Registration to Work with Vulnerable People (Employment category).
- Child Safe Awareness training

- SLSA Bronze Medallion, or
- Community Surf Rescue Certificate, or

- HLTAID011 Provide First Aid (completed within the last 3-years)
- HLTAID009 Provide CPR (completed within the last 12-months)
- Advanced Resuscitation Techniques (current in accordance with skills maintenance requirements)

Desirable Experience

- Experience as a Surf Life Saving volunteer (e.g. patrols, junior activities, coaching)
- Experience working in dynamic environments such as events, schools, or tourism-based safety roles
- Familiarity with public safety messaging and beach risk assessments
- Ability to complete lifeguard fitness testing (required for certain locations): 400m swim, 800m run, 400m board paddle, and another 800m run, all completed within 25 minutes