



Surf Life Saving Tasmania Position Description

Position Title: Lifeguard

Position Objective:	Surf Life Saving Tasmania (SLST) is committed to its role as Tasmania's peak aquatic rescue agency. SLST provides lifeguard services throughout Tasmania, in a range of aquatic environments both in-water and land-based.
Prime Responsibilities:	<p>The role of Lifeguard is responsible for providing water safety requirements at the agreed location, ensuring the standard operating procedures are consistently applied, in a professional, enthusiastic, and safe manner.</p> <p>Clients include:</p> <ul style="list-style-type: none">• Contracts for Lifeguard Services (e.g. Clifton Beach)• Casual Bookings (School / Community Groups)
Organisation:	SLST is the peak organisation for surf lifesaving activities in Tasmania. SLST also represents the interests of members and the public to government at local and state level.
Organisational Culture:	As a small team, there is an emphasis on cross skilling, multiskilling, and mutual support to enable staff members to effectively achieve the organisations objectives. Individual staff members are encouraged to set personal development goals and assume accountability of work outcomes.
Location:	Statewide
Reporting:	Lifeguard Supervisor, Coordinator Commercial Services, Operations Manager
Employment Category:	Casual
Employment conditions:	Amusement, Events and Recreation Award 2020



Key Responsibilities

Program / Service Delivery:	<ul style="list-style-type: none"> Deliver agreed lifeguard services with professionalism and provide excellent customer service.
Customer Service	<ul style="list-style-type: none"> Communicate courteously, professionally and regularly with all beach and water users (including public, volunteers, other lifeguards and organisations). Positively contribute towards SLST’s professional image and reputation at all times. Follow appropriate use of public media, as per policies and procedures
Compliance	<ul style="list-style-type: none"> Ensure compliance with SLST’s guidelines and procedures. Ensure relative water safety rations are following, as per the requirements of the client and SLST (e.g. Department of Education Guidelines for Off Campus Activities) Ensure all required reporting and record keeping is accurate and provided in a timely manner. Ensure behaviour on programs is conducted inline within the risk assessment methodologies inclusive of WH&S and Emergency Procedures.
Human Resources & WH&S	<ul style="list-style-type: none"> Demonstrate duty of care, considering own safety and safety of others at all times. Identify hazards, monitor, and assess risk, and immediately report any injury, near miss and damaged equipment or any other hazard observed in the workplace. Provide feedback on equipment, opportunities to improve and any concerns on programs.
Professional Development	<ul style="list-style-type: none"> Participate in professional development and training as required by SLST. Maintain all relevant qualifications as required of the position. Attendance at relevant meetings as required.
Business Development	<ul style="list-style-type: none"> Assist in identifying and developing opportunities and improvements, including providing regular program feedback. Assist, as required, in the promoting marketing of SLST’s services and community programs. Assist in maintaining relationships and partnerships with other organisations.

SELECTION CRITERIA:

a) Skills and Personal Attributes

- Surf Life Saving: An appreciation and understanding of Surf Life Saving Tasmania’s values, mission, and activities. Practical experience in commercial lifeguarding and/or volunteer lifesaving.
- Experience: Possessing the necessary qualifications and experience to ensure the delivery of a safe and high-quality service.
- Personal conduct: Exceptional interpersonal skills, demonstrating an approachable manner and positive attitude.



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- Communication Skills:** Ability to communicate clearly and effectively with a diverse range of individuals, and organisations.
- Risk Analysis:** Ability to assess risks and proactively manage challenges or issues that may arise during activities.
- IT Proficiency:** Proficiency in using IT systems and software for maintaining records, and other relevant documentation.
- Organisational Skills:** Ability to handle multiple tasks, plan effectively and maintain accurate records.
- Flexibility:** Willingness to work flexible hours, and able to travel within the region or state if required.
- Physical competency:** Ability to successfully complete the following Lifeguarding surf skill and fitness requirements, or ability to attain before commencing:
- 800m Swim continuous in a swimming pool of no less than 25m length in 14 minutes.
 - 400m swim, 800m run, 400m board paddle and 800m run within 25 minutes.
 - Perform complex patient rescue and support, both aided and unaided by equipment.

b) Qualifications/Certifications

Essential:

- Current SLSA Bronze Medallion, or Certificate II in Public Safety (Aquatic Rescue)
- Working with Vulnerable People Check (Employment category).
- First Aid certifications, or ability to attain before commencing.
 - Provide Cardiopulmonary Resuscitation (HLTAID009)
 - Provide First Aid (HLTAID011)
 - Provide Advanced Resuscitation and Oxygen Therapy (HLTAID015)

Desirable:

- Current driver's licence.
- Membership of a surf life saving club
- SLSA Silver Medallion Patrol Captain
- SLSA Surf Risk Rating module
- SLSA Child Safe Awareness course