

## Surf Life Saving Tasmania Person Description

### Position Summary

<b>Position Title</b>	Lifeguard
<b>Position Category</b>	Casual Part-Time Full Time (Weekdays) Volunteer (Falls, MONA etc)
<b>Areas of Operation</b>	Commercial Services
<b>Location</b>	Statewide, including but not limited to; <ul style="list-style-type: none"> <li>• Clarence City Council</li> <li>• Hobart City Council</li> </ul>
<b>Reporting/ Responsible To</b>	SLST Lifesaving & Services Manager
<b>Appointed By:</b>	SLST Lifesaving & Services Manager
<b>General Position Description</b>	Responsible for daily water safety requirements at the patrolled location
<b>End Date/ Review Date:</b>	Annually by SLST

### Key Responsibilities

<b>Program/ Service Delivery:</b>	<ul style="list-style-type: none"> <li>• Delivery of Lifeguard duties as required</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>• Communicate confidently, courteously, professionally and regularly with water users (public, volunteers, other professional Lifeguards)</li> <li>• Periodically provide availability as requested and communicate with Lifesaving &amp; Services Manager regarding program feedback and organisation</li> <li>• Find a replacement for any rostered shift that cannot be attended. Provide feedback on equipment, opportunities to improve and any concerns on programs.</li> <li>• Appropriate use of public media, as per policies and procedures</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Participate in Lifeguard Induction Workshop and/ additional training as required</li> <li>• Be responsible for maintaining relevant qualifications as specified as pre-requisites by SLST</li> </ul>
<b>Administration</b>	<ul style="list-style-type: none"> <li>• Responsible for providing all relevant paperwork in a timely and accurate manner, within SLST requirements</li> </ul>
<b>Meetings</b>	<ul style="list-style-type: none"> <li>• Attendance at relevant meeting as required</li> </ul>

<b>OH&amp;S</b>	<ul style="list-style-type: none"> <li>• Ensure that relevant water safety ratios are followed on programs/ bookings dictated by the client, e.g. DoE adhere to DoE Guideline for Off Campus Activities</li> <li>• Ensure behaviour on programs/ bookings is conducted inline within the risk assessment methodologies inclusive of OH&amp;S and Emergency Procedures</li> <li>• Report all incidents, near misses or potential hazards to the Program/ Booking Lead Contact and/ Lifesaving &amp; Services Manager in like SLST OH&amp;S procedures</li> </ul>
<b>Key Competencies</b>	
<b>Essential Competencies</b>	<ul style="list-style-type: none"> <li>• Shall have had a membership with an affiliated SLSC</li> <li>• Good time management and organisational skills</li> <li>• Self motivated – ability to work unsupervised</li> <li>• Ability to work under pressure</li> <li>• Excellent knowledge of SLSA and SLST Education, Resources and Services</li> <li>• Ability to assess risk and adhere to SLSA policy and procedures</li> <li>• Shall have a proven knowledge and ability related to lifeguarding, especially in relation to quality, consistency and best practice</li> <li>• Ability to work within a team and with a diverse range of people</li> <li>• Excellent interpersonal and communication skills with a range of stakeholders</li> <li>• Approachable with a positive manner</li> <li>• Flexibility with working hours and locations</li> <li>• Current SLSA Bronze Medallion</li> <li>• Current SLSA Advanced Resuscitation Certificate (HLTAID0007)</li> <li>• Current SLSA Provide First Aid (HLTAID003)</li> <li>• Working with Vulnerable Persons Check</li> </ul>
<b>Physical Competencies</b>	<p>Lifeguards are also required to be able to successfully complete the following ALS Lifeguard Assessment requirements:</p> <ul style="list-style-type: none"> <li>• Swim 800 meters continuously within 14 minutes in a swimming pool of not less than 25m</li> <li>• Perform surf skill and fitness test: 400m swim, 800m run, 400m board paddle and 800m run within 25 minutes</li> <li>• Perform complex patient rescue and support aided and unaided by equipment</li> </ul>
<b>Desirable Competencies</b>	<ul style="list-style-type: none"> <li>• Driving License</li> <li>• Experience as a volunteer in lifesaving and/ sport development</li> <li>• Ability to travel to regional areas as required on occasion</li> </ul>